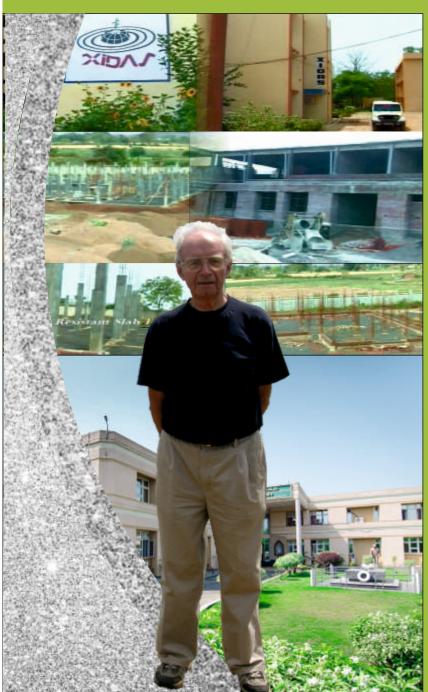


XIDAS BULLETIN

Vol. I Issue - 2 June - August 2021 A Quarterly E News Report



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Leadership Change

'Yet another milestone for XIDAS as it gets the new Director Dr. Fr. Dharam Kishore Lakra, SJ'



Greetings to all Readers;

As we faced the difficult times due to Covid 19 and the problems followed, has challenged human existence to its core. Still, our spirit of marching forward has not exhausted. Falling and rising are part of human life. We have girded up, consolidated our mind and heart to take forward our ethos of the Institute. I thank the XB team for coming up with the quarterly news bulletin for integrating, compiling, and disseminating the activities of the institute.

God bless you all.

Dr. Fr. Dharam Kishore Lakra, SJ

Message from Chief Editor

It is with profound pleasure, humility and anticipation that we celebrate the launch of XIDAS Bulletin. On behalf of XB team, I would like to extend a very warm welcome to the readership of XB. I take this opportunity to thank all the department for their contribution to success of this Bulletin.

In today's scenario the importance of information and knowledge sharing cannot be bypassed since it has proved to be the back bone of the societal development with this idea the institute is coming up with the XIDAS bulletin which assimilates quarterly report of the institute activities (June – August 2021). This Knowledge sharing and information will provide information to guide the various stakeholders of the institute. Further, we will publish every quarterly the activities and report of the department in this Bulletin.

I thank all the associates, partners and network collaborators for the ongoing support and sustainable growth of one and all. This bulletin will enlighten the readers and the institute will shine and keep the flag flying high.

Dr. Fr. Sanjay Kujur, SJ

Editorial

he use of information technology has become, new prime necessities and need of the hour. XIDAS has adapted the New Normal in the field of technology. The institute has a vision to transfer documented information of XIDAS to the development organizations, academic institutions, industrial organizations and the stake holders of the grassroot levels. The organization has successfully completed its 25 years of Silver Jubilee in the field of Excellence, Education, Experiences, Empowerment and Engagement.

XIDAS has increasingly felt the need to launch a quarterly report as XIDAS Bulletin to maintain a regular contact with all the stakeholders in Madhya Pradesh and other States; NGO's, Development Organizations, Persons Trained at XIDAS, Alumni, Funding Agencies, Members of the Governing Body, Well-wishers and Friends.

We the XIDAS fraternity take this opportunity to thank all the stake holders of XIDAS who were associated with us from last 25 years and believe to continue it's journey and growing together for the coming years.

Asst. Professor. Kamna Michael HoD, XIDCOM

I. Staff Development Workshop [SDP]

Staff Development Workshop was organized for three days on the Vision, Mission of XIDAS on 14th, 15th & 16th of June



2021. The First Day - 14th of June, the Dr. Uma C. session began Saha explained with the prayer the Perspectives service and the Chairperson was Dr. Fr. Alexius Ekka, Sl

who introduced the importance of reviving the vision and mission of XIDAS thereafter Dr. Namrata Vasudeo Jasrotia highlighted on the Vision-Mission of the Institute in the last 25 years.

Day Two: On 15th June, Fr. Alexius Ekka, SJ presented on Jesuit Characteristics of Education and International Association of Jesuit Universities & Task Force. Dr. Dharam Kishore Lakra SJ presented on

Universal Apostolic Preferences & Province Apostolic Preferences of the Society of Jesus. The next



presenter Dr. Fr. Sanjay Kujur, SJ highlighted on Jesuit Higher Education in MP Province. The last Session on XIDAS Action Plan was lead by

Fr. Binod Toppo, SJ, Dr. Uma C Saha, Dean was the Chairperson for the day. There was constructive and intellectual interaction among the staff members.

The third day, Dr. Fr. Ranjit Tigga, SJ, President MP Jesuit was the Chairperson for the day, Dr. Fr.

Alexius Ekka SJ, briefed on the outline on Vision-Mission. & Requisites of



Vision-Mission Statement. The staff members expressed their suggestions and reviews on making of XIDAS Vision-Mission which was further facilitated by the management and Dr. Fr Panka Toppo SJ, former Director and Co-founder, XIDAS; joined the workshop virtually and shared his experiences.



REVISED XIDAS VISION & MISSION

Vision: XIDAS envisions a transformation of the society with justice, peace and reconciliation and the care of the mother earth.

Mission: XIDAS endeavours of promoting a sustainable society with excellent Higher Learning and Holistic Development.





XIDAS family wishes you happiness, health and prosperity as you all begin a new chapter in your life.





Welcome III.



welcome goes to Fr. Jerome Minj, SJ who has been appointed as t h e n e w Administrator

and Superior. Congratulations on being part of our growing and dynamic team.



IV. St. Ignatius Week

Our heartiest To mark the Ignatian year a Three Days Prayer Service was organized by Dr. Fr. Sanjay Kujur SJ in lieu of Showing way to God'. Videos were presented on the life of St. Ignatius of Loyola and the online and offline prayers service was conducted for all.



· Feast Celebration

*Hall on the 31*st July 2021 Representatives from our country. the staff shared their thoughts on Ignatian Values and how it has helped them to be better human beings; Dr. Fr. Dharam Kishore Lakra, SJ



address explained on the essence and values of being a Jesuit and also expressed his gratitude to all

the staff members for actively participating in the celebrations. A short video on the life of St. Ignatius of Loyola was screened for all present. The celebrations ended with cake cutting and group photograph of the XIDAS family.

V. Independence Day Celebrations



Azadi Ka Amrit Mahotsav, the 75th Independence Day was celebrated at XIDAS . The programme began with the Flag Hoisting by the Director Dr. Fr. Dharam Kishore Lakra SJ , followed by the National Anthem. The recitation of the Preamble of the

Constitution and Slogans on Independence Day Feast of St. Ignatius of Loyola was celebrated as was been initiated and every individual paid a grand event; it was organized at the Bulcke tribute to our Nation and saluted the soldiers of

VI. **Onam Celebration**

XIDAS family celebrated the festival of Onam in his keynote by making Floral Rangoli followed by serving the famous Payasam Sweet; everyone enjoyed coming together and sharing the bond of 'Unity in Diversity'.



VII. International WorldIndigenous

9th August

UN has theme of Indigenous the call for a new this year's

the World's August 9 is celebrated as the international day for

Day of the **Peoples**

> decided on the 'Leaving no behind'; peoples and social contract' for International Day of Indigenous Peoples.

the world indigenous people. Indigenous people are



considered as the people who have retained their declaration about the rights of indigenous people culture, tradition and character for centuries. and decided to celebrate August 9 as International Today, it's estimated that their number exceeds Day for the world indigenous people. The three fifty million and they spread across hundred declaration was aimed at trying to protect their countries. They communicate is as many as 7000 rights and declare solidarity to their struggle to languages and represent a diverse four thousand survive. XIDAS incorporates Indigenous Day and plus cultures. In 2007, the United Nations passed a celebrates it every year.



Bishop Gerald Almeida Member



Dr. Fr. Dharam Kishore Lakra, S.J.



Dr. Fr. Ranjit Tigga, S.J. President Provincial, M.P. Province













Prof. Girish Agrawal Member



Coverning Body

Members

The Governing Body and

General Body meeting

was held on 26 August

2021



Dr. Sunil Kumar Pal Princi pal G. S. College, Jabalj





IX. Social and Charitable Activities: Save the Environment save the Earth



the Mother Nature. The XIDAS staff members were given saplings to be placed in department of

XIDAS Institute and were asked to maintain it properly.

Plantation

XIDAS in collaboration with Dainik Bhaskar organized a plantation drive in saving the mother earth on 31st August 2021. The aim is to make people aware of the importance of planting trees and help them realize the same.

· Dr. Fr. Michael Van Den Bogaert, SJ Memorial Webinar (12th Death Anniversary) 31st August 2021

XIDAS organized a Memorial Webinar on the 12th Death Anniversary of Dr. Fr. Michael Van Den Bogaert, SJ on 31st of August 2021. Mr. Chris

Lowney, Vice Chair, The Board of Common Spirit Health, New York was the Key Note Speaker for the Webinar, he



expressed his thoughts on Heroic Leadership and Mr. Harihara Mahapatra Head of Vestige

Marketing Pvt. Ltd Alumni XIDAS 2001-03 Batch was the Guest Speaker, he shared his ideas on the On 6th August 2021, Dr. Fr. Sanjay Kujur SJ, took Learning and Legacy of Fr. Michael Van Den an initiative to stimulate XIDASIANS to care for Bogaert, SJ, their deliberation motivated on and off line audience.

Hostel Activities

As per the guidelines shared by the State Government to prepare the hostel for the New Normal, Fr. Binod Toppo SJ and Sister Asha Xalxo Hostel Warden along with the Admin Department (Fr. Jerome Minj, Ms. Roza Kujur and



the efficient support staff) has lucratively completed the work in the hostel.

II. Development & Action Activities Conference and Publication

- Dr. Namrata V. Jasrotia and Professor Kamna Michael Presented paper and attended the Conference for International Association of Jesuit Business Schools (IAJBS) and CJBE on 20, 21 and 22 July 2021.
- Dr. Jogendra Pathak, Dr. Namrata V. Jasrotia, Asst. Professor Anchal Mishra, Asst. Professor Kamna Michael and Asst. Professor Cecil Anthony were appointed as paper setter for Jawaharlal Nehru Krishi Vishya Vidhyalaya, (JNKVV) Jabalpur.

· Research Conferences; Webinars'

A Weekly Webinar series was organized by the Admission Team on Job Opportunities in Rural Management in the month of July and August 2021. Webinar Series have been planned in which every Saturday the Institute had invited eminent speakers as well as our Alumni who are holding responsible positions to deliver lecture on relevant topics for the students of different colleges in India.



National Webinar Participation

Asst. Professor Cecil Anthony participated in
MoEs' Innovation Cell and AICTE had organized
the National Webinar on Research, Innovation,
and Ranking for celebrating its one year of
National Education Policy (NEP 2020) on
11th August at 10:30 am [Live
Online Youtube Stream].

Research and Consultancy

 The department of Ecology and CSR has worked in collaboration with the department of Rural Management and went to NTPC Talaipali, Raigarh for the submission of Final Reports of the SES study of Banai and Bhalumuda Coal Block.

Dr. Jogendra Pathak HoD of Ecology and CSR



had visited NTPC Lara, Raigarh for settlement of the final payment of the project SES study of MGR for LSTPP.

• This department had also undertaken a project for IGSSS New Delhi funded by HDFC Limited. The title of the Project was Need Assessment Study-Creating Sustainable Communities. The field study for the project in 15 villages of Khandwa and Pandhana block of Khandwa district was undertaken from 31/3/2021 to 6/4/2021. The final report of the study has been submitted.

ADB Project

- Dr. Fr. Dharam Kishore Lakra SJ, Dr. Uma C. Saha and Mr. Pushpander Tiwari visited to MPPTCL office and had a formal meeting with the person incharge and new additional task of EMR and SMR of ADB project was discussed.
- · The project of additional task of ADB has been successfully submitted to MPPTCL.

Network and Collaboration

· MOU with DDU

An MOU was signed between XIDAS and DDU

for hiring Training Facilities at XIDAS.



MOU with AIGGPA and St. Aloysious has



been signed and initiative has been taken by Namrata Vasudeo Iasrotia.

• International Relations Initiations

Dr. Namrata Vasudeo Jasrotia has been actively involved in building up International Relations with the help of Dr. Dharamkishore Lakra SJ and his team. Letters have been sent to Universities in Spain and US, initial talks have begun. Mr. Chrislowney from USA Vice Chair of the board of Common Spirit Health, the nation's largest nonprofit healthcare/hospital system was the first resource person from overseas collaboration.

• Jabalpur Smart City Limited (JSCL)

A team of faculty members visited the JSCL, office at Jabalpur and also have applied for registration to get projects in the field of Research under the Transport wing of JSCL. Dr. Namrata Vasudeo Jasrotia attended an Online workshop on Transport for all initiated by JSCL.

III. Studies

. *MOP*

The Academic Planning Meeting was conducted by the Deans' Office held from June to July 2021

for the revising of the Manual of Policies for the New Academic Year 2021-2022, PGDM and



Management and Faculties.

. SIP

After rigorous efforts made by the students for two months during their Internship program, The

Students shared their learning and practical experiences through the mode of



Presentation, which was held in the month of July 2021 and research report was submitted under the specialization guides of the Institute.

• ISR

The Individual Social Responsiveness study was oriented by Dr. Uma C. Saha , Dean; and Asst. Anthony for all the first year students. They awareness about XIDAS.

PGDM- RM for the Batch 2021-2023. The were informed to prepare a report on members participated were from the Team of "Individual Social Responsiveness", undertaken by them during this period of the pandemic as a helping hand to the Family / Society. The students shared their experiences through presentation and submission of reports in the field of ISR.

• Admission Report:

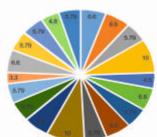
The admission drive in XIDAS was in full swing, newspaper advertisements and insertion of the pamphlets have been done on a regular basis to create awareness in a cost efficient manner. Webinar Series have been planned and implemented.

As a part of the Brand building initiatives, Social Media campaigns have being done on a regular basis to keep the student fraternity informed about XIDAS and its initiatives from a very long time. Bill Board and hoarding have been installed Prof. Kamna Michael and Asst. Prof. Cecil in Madhya Pradesh and Chattisgarh to create





Finance Managment Package Organisation Flaced HRManagment Package Organisation Placed 10.00 **Placement Report** 10.00 Money Tree -Offer Rejected • Malkine -Offer Rejected • Markine -Offer Rejected • Markine -Offer Rejected · Money Tree -Offer Rejected · Kalkine -Offer Rejected - Money Tree -Offer Rejected - Kalkine -Offer Rejected · AdaBank-Rejected · Money True -Rejected Techolution Axis Bars: Noida - AraBark-Rejected . Money Tree -Rejected Techolution · Axis Bank - Norda · Money - Tree-Rejected Avis Bank-Noida Money Tree-Rejected - Money-Tree-Reject ort Money Tree-Rejected Kollime AdaBank-Norda Rural Managment Package Organisation Placed Marketing Managment Package Organisation Flaced



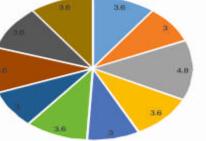


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- Assuran-Rejected
- Myton
- America Group -Offer Reported
- Autorum-Rejected Offer
- . Avis Bank Reject od
- · Orifins-Remoted

- · Autorei/Group -Offer Rejected
- - · Grifeo-Rejected
 - · Ankarott-Rejected
 - Advandi-Repotest

 - Katra-Interview pending due to panderno SaltyaMicrocalpital
- Drishtee-Vichushi Fellowship
- BRLPS
- Satys Microcapital

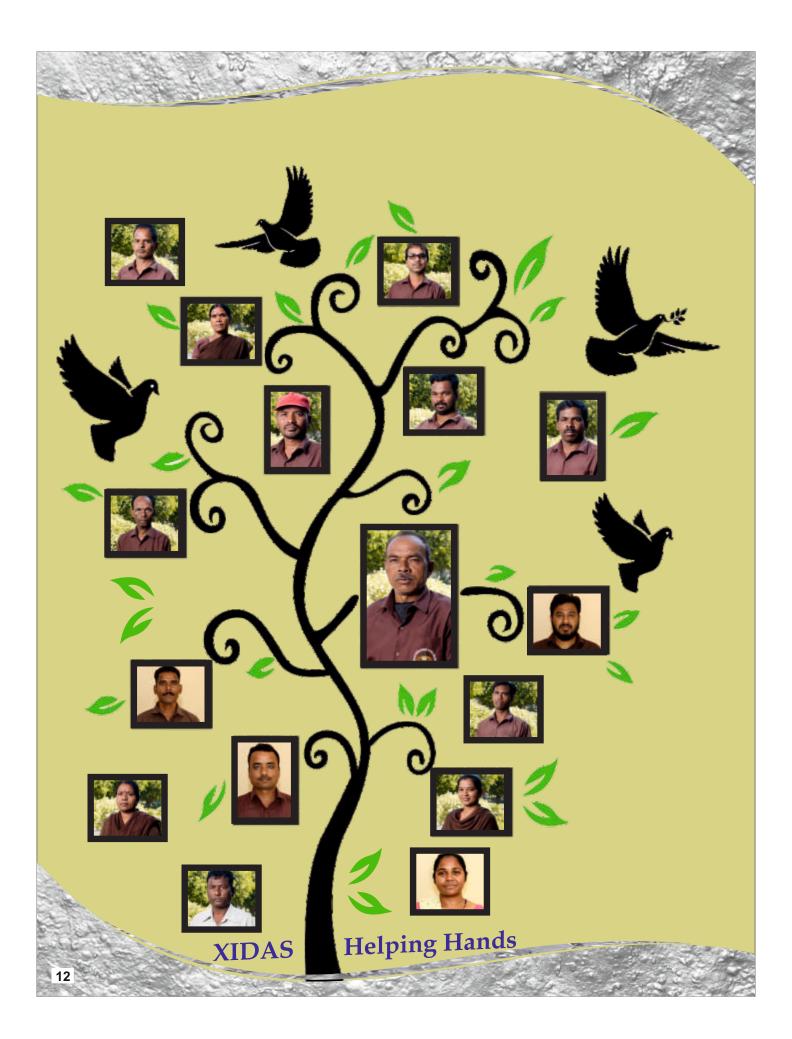
 - Subgal Foundation

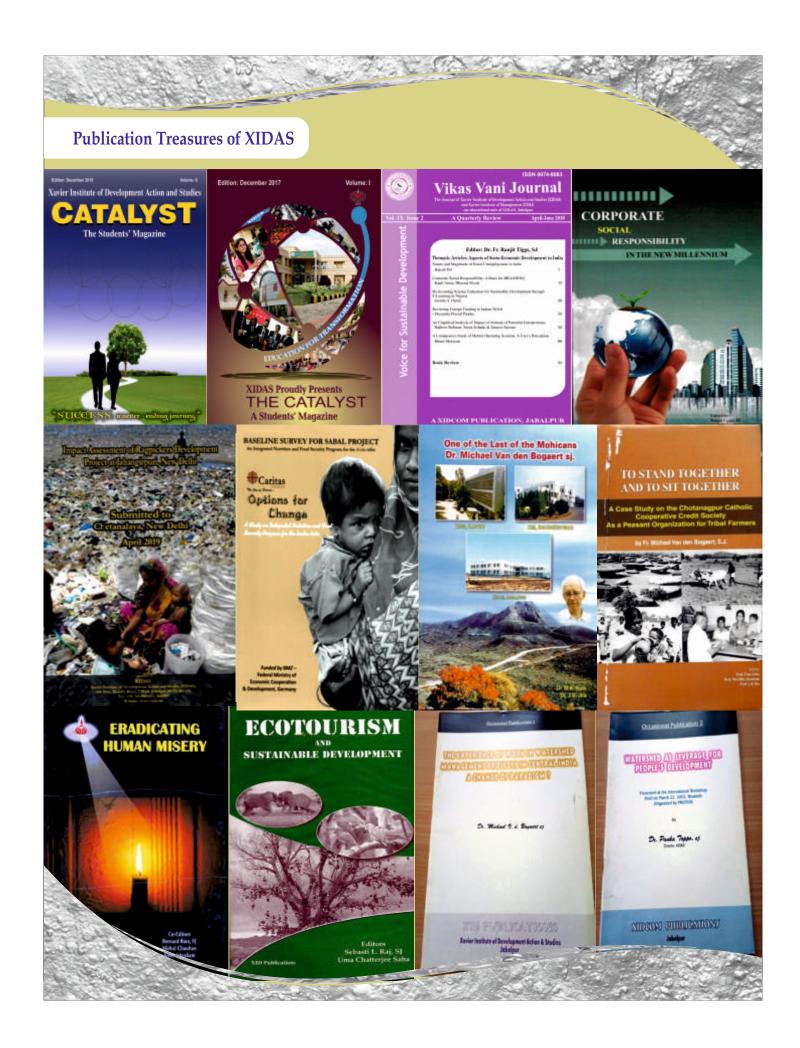


- Tota Trust -Rejected Offer
- Virinchi Development Services -Rejected Offer
- Dhristee-Vidhushi Fellowship
- Drishtee Vidhushi Fellowship









Post Graduate Diploma in Management PGDM

(Specialisation HR, Marketing, Finance Management)

Post Graduate Diploma in Rural Management PGDM-RM

Proposed Course

Master of Business Administration (MBA)

(Specialisation HR, Marketing, Finance & Rural Management)

Management Development Programme (MDP)

Themes:

- Network & Collaboration
- Financial & Project Inclusion
- Team Development & Team Building

Xavier Institute of Development Action and Studies (XIDAS)

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